

COLLEEN M. O'MALLEY, M.A.

[linkedin.com/in/OMalleyWeber](https://www.linkedin.com/in/OMalleyWeber) 613 601 0779 CANADA 864 593 4118 USA colleen@jcweber.com

Specialize in creating award-winning, innovative, collaborative, engaging and enduring programs that unleash potential, develop pathways and support people development and organizational growth. Compelling storyteller with a passion for facilitating a-ha moments by 'translating' concepts into on-target learning that is clear, consistent, compelling and actionable.

EXPERTISE IN:

Learning Architecture | Social & Collaborative Learning | Service Excellence
Authentic Communications | Community Management | Collaborative Partnerships
Innovative Problem Solving | Executive Functions | Life Skills | Coaching + Facilitation



PROFESSIONAL EXPERIENCE

J C E WEBER + ASSOCIATES / CMC NETSTUDIO

2000-current

Owner / Managing Director

Serve as consultant, coach and learning architect in support of cultivating 'leaders of others' and 'leaders of self' for organizations such as UVA Darden School of Business, Harvard Business School, National Geographic, Franklin Covey, UPS, US and Canadian Governments, Indigenous communities, and various other healthcare, retail and education-related operations.

COMPASS GROUP / COMPASS ONE HEALTHCARE

2017-2022

Senior Learning and Development Business Partner

Partnered with leadership, corporate, field and operations stakeholders to identify gaps and build pathways for success. Served as culture and change agent appointed to various organizational leadership roles including crisis communications efforts during the pandemic, D+I monthly initiatives, leading through crisis just-in-time training series and numerous upskilling / cross-training programs.

YUM! BRANDS, INC. (Taco Bell, Pizza Hut, KFC)

2013-2015

Learning Architect

Led global strategic initiatives for frontline to C-Suite. Managed team of creatives.

FAMILY DOLLAR STORES, INC.

2011-2013

Educational Program Manager

Managed team of instructional designers and creatives to support the build out of corporate and field-based programs.

ADDITIONAL EXPERIENCE

UNIVERSITY OF MARYLAND (UMBC) - Director of Distance Learning / Adjunct Faculty – charged with re-designing the entire Instructional Systems Development graduate program.

SYLVAN LEARNING SYSTEMS, INC. - Director of Training and Certification – worked with numerous high-profile technology and educational organizations to incorporate best practices for people development.

EDUCATION / CONTINUING EDUCATION

MASTER OF ARTS (MA): Instructional Systems Development; with certification in: Distance and eLearning, Web / Computer-based Training - University of Maryland Baltimore County

BACHELOR OF ARTS (BA): Psychology; George Mason University, Fairfax, VA

CONTINUING EDUCATION: Various professional certifications and training including Service Excellence, Talent Development, Crisis Management, and MBA coursework (International MBA Certificate program)